

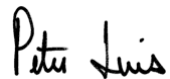
ORKEESWA

2021 ANNUAL REPORT

Dear partners and supporters,

We are at an exciting inflection point as an organization. As a result of the high-quality education and leadership development that we have implemented over the past 14 years, we are seeing an influx of talented alumni returning to the community motivated to make an impact. As a result, our vision for impact has evolved beyond the Orkeeswa campus as we seize the opportunity to expand our programming with the support of these alumni. We now work in 8 local primary schools through Orkeeswa Outreach. And we offer Orkeeswa alumni opportunities to pursue their higher education, professional, and entrepreneurial goals through Orkeeswa Incubator. This evolution has been both exhilarating and challenging, promising new and exciting growth in the months and years ahead. We spent 2021 engaging our community, staff and stakeholders in a participatory strategic planning process to collaboratively design our vision for the future and align our team on the journey ahead. We are grateful to you for being a part of this work and look forward to sharing more news of impact in the months and years to come.

With gratitude,



Peter Luis, Founder/Executive Director



An aerial photograph of a school campus nestled in a lush, green, hilly landscape. The campus features several buildings with white and blue roofs, some with solar panels. A large, open area with a red dirt path and a few people is visible in the lower left. The background shows rolling hills and a clear sky.

Education is the foundation for
community-led development.

OUR MISSION

Through accessible, high-quality, community-based education and leadership development, Orkeswa cultivates thoughtful decision-makers and creative problem-solvers prepared to achieve their own vision for impact.



Grace,
8th Grade Orkeeswa
Student

Orkeeswa was founded in 2008 in northern Tanzania in response to a demand for community-based education that could translate into tangible community impact. Now, Orkeeswa develops young people who are confident in both their vision for the future and the cultural identities that have shaped them, and draw upon both to challenge the status quo. We do not create “future leaders”, but instead kindle the inherent leadership capacity of our students and alumni today, collaborating with them for even greater impact. Today, we are proving that with access to holistic, high-quality education and leadership development, youth from all backgrounds can fulfill their potential to solve problems, be creative, and invent new possibilities for communities to thrive.

Our work cultivates young leaders across disciplines, developing a network of community-driven change-makers who can collaboratively create healthy, thriving communities. By leveraging endorsements from the Tanzanian government, the Orkeeswa model of community-based education is well-positioned as a systems innovator with the potential to be replicated in communities across Tanzania and beyond.

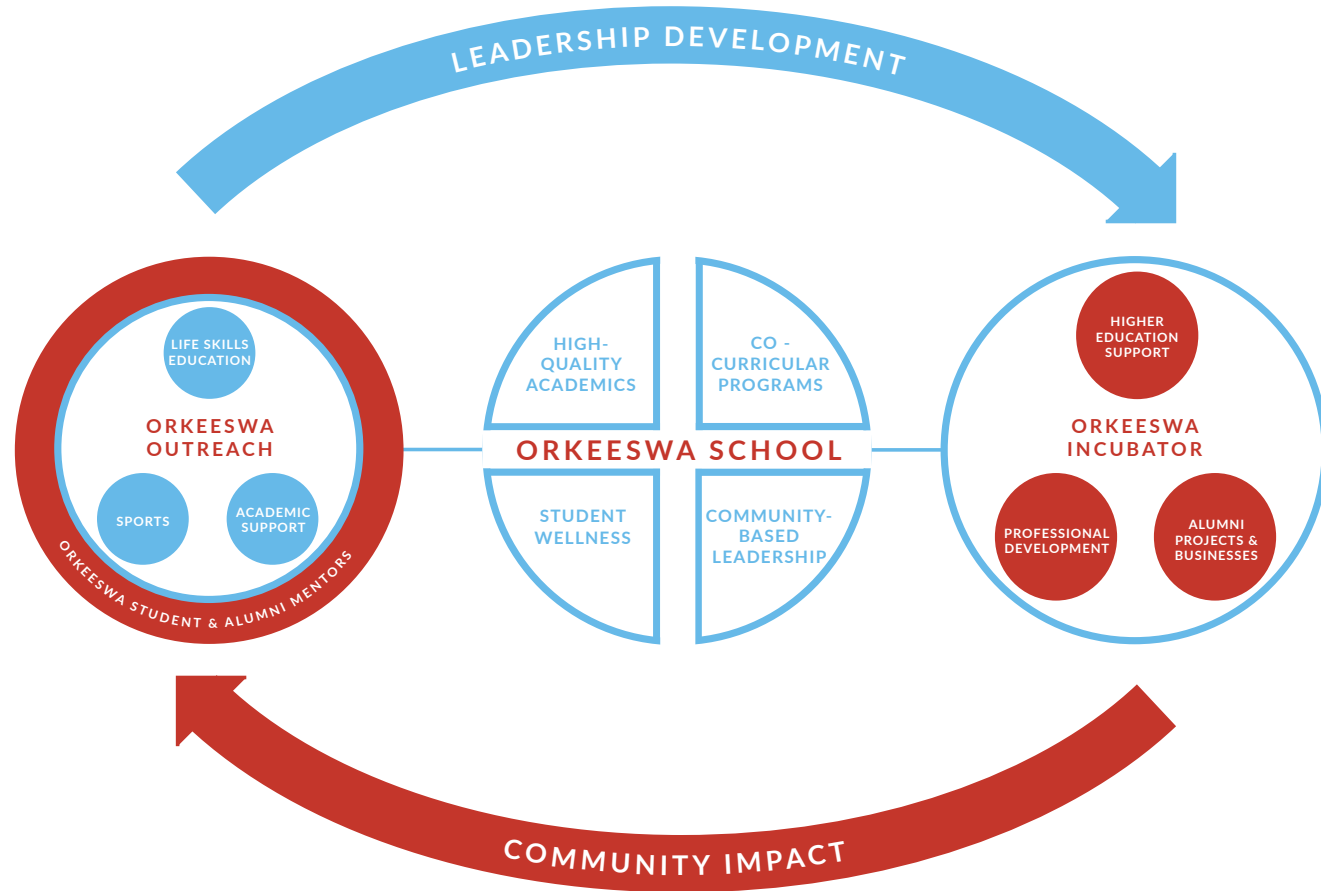
OUR MODEL

Using the community as a classroom, we invest in student-centered, skills-based learning for young people at three critical points:

Orkeeswa Outreach utilizes trained and motivated Orkeeswa student and alumni leaders to run holistic programming in local primary schools;

Orkeeswa School provides high-quality academics, robust co-curricular programs, student wellness services, and community-based leadership through a holistic secondary school experience;

Orkeeswa Incubator supports the ongoing impact of alumni through professional development, higher education scholarships, and small grants and mentorship for entrepreneurs.



ORKEESWA OUTREACH

Orkeeswa Outreach partners with under-resourced local primary schools, extending our holistic education model deeper into the community to begin developing leaders from a young age. **Through life skills education, sports and extra-curriculars, and academic support, Orkeeswa students and alumni impart life, learning and leadership skills to students at eight local primary schools.** This program capitalizes on the influence of highly- motivated mentors and is a testament to the power of local leadership.

2021 HIGHLIGHTS

Trained an additional 35 Orkeeswa students as volunteer mentors

Employed 5 Orkeeswa alumni as full-time mentors and program leaders

Expanded to 2 primary schools for a total of 8 schools

Built basketball courts at 3 schools for daily sports programming

Secured \$85k USD funding to expand primary school sports program

2022 GOALS

Build basketball courts in 2 schools

Pilot Life Skills curriculum integrated into the Primary School timetables

Pilot Teaching at the Right Level curriculum to enhance academic support



Primary School Student

4,808
STUDENTS

8
PRIMARY
SCHOOLS

255
TRAINED
MENTORS



“One of our students’ biggest needs is inspiration. When they see these young girls from Orkeeswa teaching them in class, life skills, and coaching them in sports, they are motivated to work hard and become like them in the future. This partnership is helping our students to become the best version of themselves.”

Lucas, Head of Enquiki
Primary School

Mary, Orkeeswa Student
& Outreach Mentor



“I feel very close to my teacher Stella. When I have a problem, I’ll go to her and she gives me advice. Later when I grow up, I want to be like Stella.”

Mary, Monduli Juu Primary Student
& Orkeeswa Outreach participant

Stella is a 10th Grade Orkeeswa Student
and Outreach Mentor. [Read Stella's Story](#)



ORKEESWA SCHOOL

Orkeeswa serves as a model of innovative and highly successful academic and leadership training for youth, consistently ranking in the top 10% of schools in Tanzania on National Exam results. **By focusing on student-centered, skill-based learning, our students put their education into action within their community.** Our emphasis on community-based leadership produces young people who are dedicated to a lifetime of values-driven service.

2021 HIGHLIGHTS

100% student pass rate on 8th, 10th and 12th grade national exams

27 students graduated from Orkeeswa School, 100% qualified for university

10th graders ranked in the top 7% nationally in Agriculture, Chemistry & Civics

65 new students, 68% of whom are female

Students contributed over 29,160 hours of Community Service

2022 GOALS

Upgrade IT infrastructure and technology education

Develop a comprehensive Professional Development curriculum for teachers

Develop comprehensive Project Design curriculum



Winnie,
8th Grade Student &
Chess Club Member

325
STUDENTS

65%
FEMALE

9:1
STUDENT-TEACHER
RATIO



“Learning practically allows me to use the knowledge I have and put it into action. It gives me the ability to teach others or use my knowledge in different ways. My curiosity inspires me to learn new things everyday. I feel motivated to keep learning so that I can reach my goals.”

Deborah, Orkeeswa 10th Grade Student

ORKEESWA INCUBATOR

Nationwide, less than 1% of rural, age-eligible youth attend tertiary education. **Orkeeswa Incubator fills a void of post-secondary support by providing higher education scholarships, professional development, and small grants and mentorship for entrepreneurs.** Orkeeswa alumni have a strong sense of purpose, academic achievement, leadership skills, and commitment to their community. Orkeeswa Incubator supports these leaders to collaboratively create healthy, thriving communities.

2021 HIGHLIGHTS

Provided small grants to 2 alumni projects

Offered over 9 Professional Development workshops to alumni

81 alumni attended Orkeeswa's Alumni Week to connect, build skills and give back

Provided support for 58 alumni to attend college/university

Provided 1-on-1 career coaching to alumni

2022 GOALS

Provide financial support for 65 alumni to attend college/university

Support 2-5 alumni projects with small grants & mentorship support

Provide 9+ Professional Development workshops for alumni



2021 Orkeeswa Alumni Week



Watch the Video

254
ALUMNI

80%
IN OR COMPLETED
HIGHER EDUCATION

13
ALUMNI EMPLOYED
AT ORKEESWA



“I co-founded Educated Talents to create educational content out of original music and videos. I have researched how music is instrumental in brain activity and memory. I created songs to help students remember content for their assessments. I am inspired to do something that I love while creating something that would impact the community.”

Emmanuel, Orkeeswa Alum
& Incubator Grant Recipient

[Read Emmanuel's Story](#)

ORKEESWA SCHOOL 2021 Highlights



Watch the video

“Our strategic planning process has brought a more shared and collaborative awareness to our mission and vision for Orkeeswa. By getting input from our staff, community, students, alumni, and stakeholders, we have developed a plan together that will have great results for the future of Orkeeswa and our community.”

Elly, Orkeeswa Head of School



STRATEGIC OBJECTIVES

Spearheaded by Orkeeswa's Leadership Team, our Strategic Planning Process involved a thorough participatory system of data collection, analysis and collaborative brainstorming to prioritize the voices of various stakeholders and community members in the design of organizational goals and priorities.

Create community-based learning and growth opportunities for youth

- Enable students' access to all levels of education
- Foster learning that ignites young people's sense of purpose, supporting them as they pursue growth opportunities
- Prepare youth to put their education into action

Enable youth-driven community development

- Ignite a sense of civic responsibility in young people
- Accelerate the development of engaged, ethical leaders in the community
- Enable young people's pursuit of career and professional goals aligned with their values and sense of purpose

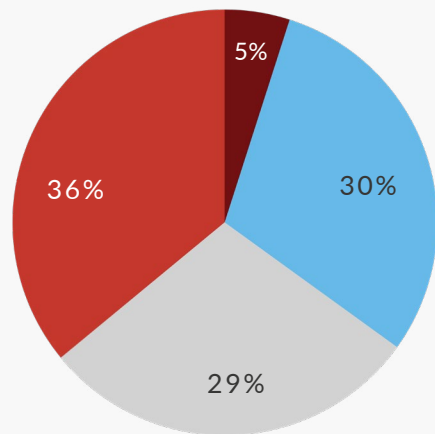
Ensure organizational strength and sustainability

- Enable financial growth, integrity and sustainability
- Foster human resource development and learning
- Cultivate a strong organizational health and culture



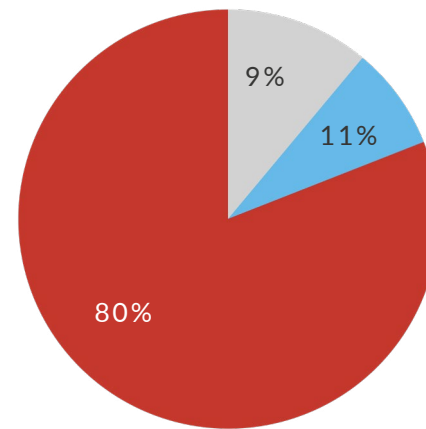
Orkeeswa Staff Members

2021 REVENUE REPORT



SCHOLARSHIPS	\$490,093
INDIVIDUAL DONATIONS	\$393,453
GRANTS & FOUNDATIONS	\$410,778
CAPITAL	\$75,000
TOTAL REVENUE	\$1,369,324

2021 EXPENSE REPORT



PROGRAM COSTS	\$1,113,777
ADMINISTRATIVE COSTS	\$111,341
FUNDRAISING COSTS	\$143,774
TOTAL EXPENSES	\$1,368,892

Orkeeswa is committed to fostering a culture of financial transparency and efficient spending practices to maximize the impact of every dollar we raise.



ORKEESWA

www.orkeeswa.org

info@orkeeswa.org | P.O. Box 54, Monduli, Arusha Region, Tanzania | P.O. Box 474, Pine Bluffs, WY 82082